

**PAY DIFFERENTIAL 197**  
**EIGHT AND ONE-HALF HOUR/NINE AND ONE-HALF HOUR WORKDAY**  
**PAY; MOTORCYCLE PAY; PRE AND POST SHIFT WORK ACTIVITIES PAY**  
**DIFFERENTIAL – UNIT 05 AND EXCLUDED EMPLOYEES**

Established: 01/01/00

Revised: 01/01/04, 07/01/05, 07/03/06

CLASS TITLE	CLASS CODE	CB/ID	DEPARTMENT
<b>Rank and File:</b>			California Highway Patrol
Officer, California Highway Patrol	8397	R05	
<b>Excluded:</b>			
Sergeant, California Highway Patrol	8394	S05	

RATE	EARNINGS ID
6.25% pay period for Eight and One-Half Hour/Nine and One-Half Hour Workday Pay + 4% Motorcycle Pay + 3.5% per pay period for Pre and Post Shift Work Activities Pay.	8EM

CRITERIA
See criteria for individual differential for Eight and One-Half Hour/Nine and One-Half Hour Workday Pay - Pay Differential 48; Motorcycle Differential Pay - Pay Differential 81; Pre and Post Shift Work Activities Pay - Pay Differential 327.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	No
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes